



34 Years of
Empowering
Teachers

ANNUAL REPORT 2018

HEAD OFFICE

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Introduction

The year 2018 was smooth sailing for SPELT, despite unsure circumstances and limited resources. It is a source of satisfaction for the Working Committee that almost all goals set for the year were achieved.

SPELT activities in the field of professional development, such as workshops, short and long courses, monthly Academic sessions, monthly working committee meetings, publication of the Quarterly journal, and the ICELT programme, were concluded successfully. The 33rd SPELT International Conference, “**Engaging the 21st Century Learner**”, held in Karachi, Lahore, Islamabad and Abbottabad, enabled teachers from all over Pakistan and abroad to explore new vistas in the ELT world.

The Annual General Body Meeting of SPELT was held on December 29, 2018, at the SPELT Head Office, Karachi. The meeting was chaired by Mr. Saleem Ibrahim, a life member of SPELT and a renowned educationist. The attendance was very encouraging. All the seven coordinators presented their reports, highlighting the major activities of their respective committees.

A summary of the Annual Budget was also presented at the AGM, pointing out the income and the expenditure for the financial year ending June 2018.

Three posts were declared vacant for 2018-19: Programme Coordinator, Conference Coordinator and Workshop Coordinator.

The following were elected on the three posts declared vacant for 2019-20



Dr. Fauzia Shamim
2019-20
Programme Coordinator




Dr. Bushra
A.Khurram 2019-20
Workshop Coordinator



Sonia Kazim
2019-20
Conference Coordinator

SPELT Working Committee 2019

Coordinator	Sub-Committee	E-mail
 <p>Dr. Fauzia Shamim Programme Coordinator 2019-20 fauzia.shamim@gmail.com</p>	<p>Khalida Sa'Adat Mohsin Tejani Nasreen Hussain</p>	<p>khalidaji55@gmail.com tejani.mohsin@gmail.com nasreenhuss@gmail.com</p>
 <p>Niamet Zehra Finance Coordinator 2018-19 niametzehra@gmail.com</p>	<p>Shahnaz Khanani Zehra Gheewala Mansoor Naz Vindhani Tahira Moin</p>	<p>shahnaz_khanani@yahoo.com zehra_gheewala@hotmail.com mansoorvindhani@gmail.com tahiraspelt@gmail.com</p>
 <p>Sonia Kazim Conference Coordinator 2019-20 soniyakazim2@gmail.com</p>	<p>Farheen Hasan Dr. Maliha Ahmed Shumaila Omar Gul Jaffri</p>	<p>farheenhasan@yahoo.com ahmed_maliha@hotmail.com shumailaomar2@gmail.com gulerana.jaffri@gmail.com</p>
 <p>Talha Saleem Academic Coordinator 2018-19 talhasaleem@live.com</p>	<p>Sabahat Ansar Farah Musharaf Salwa Abbasi</p>	<p>ansarsabahat81@gmail.com fmmusharaf@gmail.com salwa.abbasi@gmail.com</p>
 <p>Huma M. Thaver Journal Coordinator 2016-19 tmhuma@yahoo.com</p>	<p>Aneesamumtaz Noreen Khan Sarah Mansoor</p>	<p>aneesamum@yahoo.com khannoreen279@gmail.com sarah.j.mansoor@gmail.com</p>
 <p>Fatima Shahabuddin Working Committee Coordinator 2016-19 fatima.shahabuddin@aku.edu fsgwadri@gmail.com</p>	<p>Adeeba Ahmed Mahmooda Asif Nousheen Ilyas</p>	<p>adeeba.ahmed1@gmail.com mahmoodaasif@hotmail.com nousheenilyas16@gmail.com</p>
 <p>Dr. Bushra A. Khurram Workshop Committee Coordinator 2019-20 bushrakhurram@yahoo.com</p>	<p>Dr Fatima Dar Huma Nadra Quraishi Lubna Mohyuddin Rehmat Ebrahim</p>	<p>fatimadar@yahoo.com humarazaquraishi@gmail.com lubnamohyuddin@gmail.com rehmat.ebrahim@gmail.com</p>

Karachi Head Office 2018



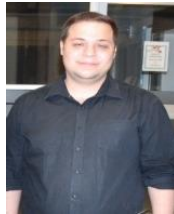
Prof. Zakia Sarwar
Hon. Executive Director



Khalida Sa'Adat 2015-18
Programme Coordinator

Full Time Employees

Sadia Jamil
Office Secretary



Nasir Ahmed Khan
Senior Office Assistant



Shams ullah Khan
Caretaker

Part Time Employees

Nisar Ahmed
Accountant



M.Yameen
Journal support

COMMITTEE REPORTS

1. Programme Committee

Achievements 2018

National networking

Links were re-established with the British Council and USIA to further SPELT's goals of improving teaching-learning standards of English in Pakistan in partnership with other organizations, institutions and service providers. Ms Arzu Daniel, the ELT Director for the British Council, Pakistan was a panelist in the Karachi conference and an invited plenary speaker at the Abbottabad conference.

International Networking

1. A number of international presenters were invited and facilitated to present at the SPELT International Conference 2018.
2. Dr Fauzia Shamim has been invited by Asia TEFL to represent SPELT at their conference in Bangkok, in June 2019.
3. SPELT continues to be an active affiliate member of IATEFL, UK, and TESOL, USA. Dr Fauzia Shamim is the current Chair of TESOL's Research Professional Council and Dr Naziha Ali is a member of TESOL's Affiliate Professional Council.
4. As an affiliate of IATEFL, SPELT received highly subsidized rates for 50 members for IATEFL membership through its wider membership scheme. We are proud to share that SPELT has been a recipient of this competitive scheme several times.
5. Ms Saima Abedi and Prof. Zakia Sarwar represented SPELT at the IATEFL and TESOL international conferences 2018, respectively.

Improved governance and structure

The SPELT Policy manual 2018 was distributed to all working committee members in the January 2018 meeting for discussion and changes, if required. The agreed policy manual now serves as a reference document for decision making.

Publications

Shamim, F. & Sarwar, Z. (2018). Against the odds: Setting up and running an English language teachers association in Pakistan. *SPELT Quarterly*, 33(1), 2-15.

Shamim, F. & Sarwar, Z. (2018). Killing two birds with one stone: SPELT's professional development programs. In A. ElSheikh, C. Coombe, and O. Effiong (Eds.), *the Role of Language Teacher Associations in Professional Development* (pp. 87-104). Cham, Switzerland: Springer.

Rahman, A. & Shahabuddin, F. (2018). Strengthening South Asian LTAs: Networking & Challenges. In A. ElSheikh, C. Coombe, and O. Effiong (Eds.), *the Role of Language Teacher Associations in Professional Development* (pp. 173-186). Cham, Switzerland: Springer.

Targets for 2019

1. Continue to work with the government and other organizations engaged in the improvement of English language teaching in Pakistan.
2. Increase collaboration with regional Teacher Associations.
3. Increase SPELT's presence at the national and international level through actively networking with friends of SPELT and other relevant organizations and Teacher Associations.
4. Streamline procedures for nominating SPELT representatives for attending events on behalf of SPELT, inside the country and internationally.
5. Develop policies and procedures to streamline the work of the Head office, particularly in relation to SPELT Chapters.
6. Set up an Advisory Council as per the recommendations of the task force.
7. Conduct a programme for leadership development to encourage younger and active SPELTers to play key roles in the organization's management and future development.

2. SPELT Working Committee

Achievements of 2018

The following tasks were carried out by the Working Committee:

1. **Conducting SPELT Working Committee monthly meetings:** Planning, sending out the circulars, and recording and circulating minutes
2. **Sending out condolence letters:** A number of SPELT Working Committee members lost their near and dear ones during the current year
3. **Publication:** Shared SPELT news in the TESOL Affiliate newsletter. The article was written by Fatima Shahabuddin in collaboration with Zakia Sarwar
4. **Organizing SPELT Retreats:** A leadership retreat was held in January 2018 to discuss various matters related to streamlining SPELT practices and procedures. Another retreat was held in February 2018 to acquaint new Working Committee members with the SPELT Policy Manual and to allow those already familiar with it to refresh their memory, to enable all members be in sync with regard to the roles and responsibilities of their respective sub-committees. The third retreat was conference focussed and was held in July 2018.
5. **Contribution in SPELT Annual Conference 2018:** Like all other sub-committees, the Working Committee members played a very active role in planning and conducting the annual SPELT conference. Additionally, the committee organized a special event to honour the volunteers for their contribution in making the conference a success
6. **Organizing the SPELT Annual General Body Meeting:** The AGM was held on December 28, 2018, along with the Annual general elections.

SPELT Membership 2018

Life Membership	142
Institutional Membership	32
Individual Membership	189
3 Years Membership	34
Sponsors	50
Outstation Membership (Islamabad)	28
Total Members	475

Dates of Working Committee Meetings, 2018

Retreats: January 6, 2018	July 14, 2018
January 13, 2018	August 11, 2018
February 10, 2018	September 8, 2018
March 10, 2018	October 13, 2018
April 14, 2018	November 17, 2018
May 19, 2018	November 30, 2018 (special meeting)
June 23, 2018	December 30, 2018

Targets for 2019

In addition to carrying out its assigned roles and responsibilities, the committee has the following targets for 2019:

- Explore possibilities for projects and research in ELT, within and outside Pakistan
- Consolidate SPELT activities and programmes
- Contribute towards organizing the SPELT 35th Annual Conference

3. Conference Committee

34th SPELT International Conference, November 3-4, 2018

“Engaging the 21st Century Learner” was the theme of the 34th SPELT International travelling Conference, held in Karachi on November 3-4, 2018. The conference was held simultaneously on November 10 and 11, 2018, in Lahore, Islamabad and Abbottabad.

In Karachi, the two day event was attended by almost 700 participants, despite the political disturbances in the city. The participants came from different private and public schools, colleges, universities and other organizations from Karachi and other cities of Pakistan. More than 10 international presenters from the USA, Canada, Australia, and Nepal presented at this international event, along with 60 national presenters. Dr. Tina Sharpe, from the University of Sydney, was the keynote speaker. This year, 100 sessions were held in the form of plenary, workshops, papers, webinars, Research SIG strand, Memorial SFL strand, Other Languages strand, panel discussions, and colloquium. The rich variety of topics was highly appreciated by the attendees of the Conference.

SPELT would like to express special thanks to all those who worked day and night to make this event a success, especially the office staff, the Conference Committee, the Working Committee members and all the wonderful volunteers. Our special thanks to all the sponsors for their generous support. We also thank the family members for their cooperation.

Conference Presentations	Keynote	1
	Plenary	4
Featured Speakers	6	
Workshops	55	
Papers	8	
Panel Discussion	1	
Colloquium	1	
Webinar	2	
Teaching Tips	3	
Publisher Sessions	2	
Business Communication	7	
Research SIG	8	
Special Education Needs	7	
Systemic Functional Linguistics (SFL)	2	
Urdu Language Teaching	6	

Keynote Speaker



Martina (Tina) Elizabeth Sharpe, Sydney University

Title: Scaffolding Teachers' Professional Learning to Support Student Understanding

Plenary Speakers



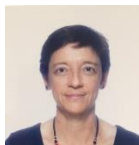
Dr. I. Thomson, Brock University, Canada

Title: Teacher Cognition and English Pronunciation Instruction



Mary E. Trudell (Beth Trudell): English Language Consultant, BRAC University, Dhaka, Bangladesh

Title: Making Waves: Radio Waves That Is



Dr. Judy Sharkey, University Of New Hampshire, USA

Title: Intercultural Citizenship: Fostering Civic Engagement through Language Education



Dr. Habibullah Pathan, Associate Professor/Director, English Language Development Centre MUET Jamshoro

Title: A Shifting Role of Motivation for Learning English in Pakistan

Featured Presenters



Abbas Husain, , Founder Member of SPELT and Director of TDC

Title: Chained Or Changed? The New Rules Of Engagement



Dr. Carolyn Layzer, Senior Associate at Abt Associates, Inc.,in Cambridge, Massachusetts, USA

Title: Engaging Learners in Self-Assessment



Dr. Iqbal Afridi, Professor & Head of Psychiatry Department & Behavioural Sciences. (JPMC)

Title: Engaging Learners in Self-Assessment



Dr. Madhu Sharma, Professor/Coordinator of ESL and Foreign Language Program Mount Wachusett Community College, Gardner, Massachusetts

Title: One Paragraph to a Five-Paragraph Essay



Motikala Subba Dewan, The President of NELTA, NEPAL
Title: Life with Folktales: An Effective Tool in EFL Class



Dr. Tazanfal Tehseem, Department of English University of Sargodha, Pakistan
Title: I Do, We Do and You Do: A Genre-Based Pedagogy for Reading to Learn

Panel Discussion

Title: Teaching and Learning in the Digital Age

Moderator: Dr. Bushra Khurram

Panelists:

Abbas Husain
 Arzu E. Daniel
 Dr. Fatima Rehan Dar
 Dr. Judy Sharkey
 Mutikala Subba Dewan
 Dr. Martina(Tina) Elizabeth Sharpe



Colloquium

Title: Pathways to Learner Engagement: Policy, Practice and Research

Moderator: Dr. Fauzia Shamim

Panelists:

Dr. Maliha Ahmed
 Dr. Bushra A. Khurram
 Mohsin Tejani
 Rehmat Ebrahim

Sponsors



Targets of 2019

- Increase the effectiveness, image and impact of SPELT to better serve its members, and the community at large.
- Improve the quality of sessions in the conference and provide opportunities to enhance professional expertise.
- Enhance networking with educational institutions and strengthen strategic alliance with partners.
- Strengthen team work among committee members.
- Promote a high standard of ethical and professional conduct.
- Invite participants from both within and outside the country to boost SPELT's national and international standing and influence.

4. Workshop Committee

The Workshop Committee had a fairly successful year. This is quite evident from the number of workshops and learning events that were offered. For example, short sessions were scheduled in Ramazan, which were quite well-received.

The committee started the year with putting out a survey questionnaire soliciting responses regarding topics of interest from potential participants. Keeping that in mind, workshops were scheduled to meet the needs and desires of the participants.

Another exercise that was conducted was to prepare a 12-month workshop calendar for 2018. This helped in sending out multiple mailings for workshops for reaching out to prospective participants. Since this is the election year for Workshop Coordinator, the planning was extended to include January and February 2019. This will allow settling in time for the in-coming coordinator.

Issues and concerns

In 2018, several learning events had to be cancelled due to inadequate registrations. Hence, an informal assessment of the market (including the participants) and the competition that SPELT faced was carried out. A number of factors emerged as far as low workshop participation is concerned; some of the more important ones are outlined below:

1. Saturdays are working days for many teachers, and are especially used for in-service trainings conducted by the educational institutions. In addition, Saturdays are used to schedule parent-teacher meetings and extra-curricular school activities and events. As a result, teachers hardly have any time on Saturdays to attend workshops.

2. Another factor that came to light is the vast number of training institutes and trainers conducting sessions all over the city. Moreover, not only ELT professionals, but HR and Marketing professionals have also entered the field of ELT training.
3. Trainers are utilizing 'Facebook live' to form 'communities of practice'. The live sessions can be accessed at home; they are based on practical tips and ideas of practicing teachers.
4. A number of 'teacher groups' have become active on Facebook. They hold meet-ups that are held as events and give away gift bags of items that come from sponsors. The events incur a cost but teachers enjoy the late afternoon meets as networking learning events that are fun.
5. Participants seem to prefer 'trainings in a nutshell' - that is, short sessions of 2-3 hours maximum that provide a quick run through of the concepts.

Considering the factors that are detailed above, it is imperative for SPELT to find inroads into attracting the 'serious' learner. However, if attempts are made to compete with the trainings in the market, it will result in compromise on quality; and SPELT has always been very quality conscious. Therefore, other ways of attracting participants need to be sought. One positive feature of the SPELT training programmes is that prices are very affordable and, at times, even lower than other trainings being held in the city. For example, SPELT trainings are usually costed in the price range of Rs.200/- per hour whereas the average costing of trainings in the market is in the range of Rs. 400/- per hour.

Recommendations

The following avenues need to be explored in more detail:

1. Strengthening of SPELT's social media presence.
2. Using paid social media and digital marketing, which would incur additional costs to SPELT (assistance can be sought from interneers to set up the facility for SPELT. However, to keep the systems running smoothly, professional expertise will be needed).

Achievements

1. Prepared workshop calendar for all activities in 2018
2. Prepared a questionnaire to find out interests and needs of teachers
3. Conducted an informal survey of the teacher training field, as regards, hot topics, fee, frequency, duration
4. Used social media more frequently and sent out multiple mailings using email and monthly SPELT mailings
5. Contributed reports for SPELT e-bulletin
6. Offered a Ramazan special programme of short workshops
7. Offered a special workshop on preparing to become conference presenters
8. Organized workshops by international presenters
9. Conducted PCIs despite unfavorable circumstances
10. Extended workshop planning to February 2019 to ease the burden of the incoming coordinator
11. Conducted a special 'Enhancing ELT Skills' training for a group of 20+ participants for a school system
12. Identified future challenges that SPELT could/will probably face in regard to SPELT's Professional Development Programmes in 2019.

Workshops/Courses Held in 2018

Date	Topic	Presenter	No of Participants
April 14,2018	Presenting at International Conferences: Everything You Need to Know	Rehmat Ebrahim Younus Fareed Talha Saleem Farheen Hasan	12
March 10, 17	Fun Approach to Teaching and Learning Grammar	Sonia Kazim	11
April 7,2018	The Future is Now	Abbas Husain	23
May 4, 5, 11, 12, 2018	Writing Effectively: Where to Begin?	Fatima Shahabuddin	16
June 4,2018	Writing Prompts for Speaking and Writing	Farheen Hasan	11
June 2,2018	3 kinds of dictation for listening and learning	Fehmida Khadim	8
June 5,2018	Whole language teaching using cloze passages	Sonia Kazim	12
September 1 to November 10,2018	Enhancing ELT Skills for school teachers teaching English	Rehmat Ebrahim Shumaila Omar Dr. Bushra Khurram Sonia Kazim Fatima Shahabuddin	23
July 31,2018	Reading on your Feet	Julia Perlowski	34
October 20,2018	Classroom Management	Tahira Moin	18
Pre and Post Conference Institutes 2018			
November 5,2018	Engaging the Disengaged Students	Beth Trudell	18
November 6,2018	Developing an effective approach to English pronunciation instruction: Theory and practice	Dr. Ron Thomson	36
November 5,2018	Beginning Qualitative Teacher Inquiry: Questions and Methods	Dr. Carolyn Layzer	6

Events cancelled due to inadequate registration.

Date	Topic	Presenter
February: 2, 7, 9, 12, 14, 16, March: 5, 2018 (12 Sessions = 30 hours)	PERK UP 1: For Teachers And Others	SPELT Team
March 12, 14,16, 19, 21, 26, 28, 30 April 2,4, 6, 9 , 2018 (12 Sessions = 30 hours)	PERK UP 2: For Teachers And Others	SPELT Team
February 17, 2018	Teaching Essay Writing Skills	Muhammad Talha Saleem
August 11, 2018	Tips on how to use Textbooks effectively for developing ESL and Learning Skills in the classroom	Fehmida Khadim
	Upgrading spoken English for teachers	SPELT team
	Effective English Language Teaching	SPELT team
July 31, 2018 August 2, 2018	Task- based Learning (TBL) for English language teaching to upper secondary level classes and beyond.	Rehmat Ebrahim
July 16, 17, 18, 19 2018	Enhancing confidence in spoken English	SPELT team
November 24, 2018	Experience Outlining Through Reading	Rehmat Ebrahim
December 21, 20018	Title: Contextualized Vocabulary for Secondary School Learners	Shumaila Omar

Challenges faced

1. Cancellation of sessions due to inadequate registrations
2. Declining number of participants in workshops

Recommendations

1. With the dwindling numbers of participants, SPELT needs to utilize more sophisticated and aggressive marketing strategies to attract participants.
2. SPELT needs to put out serious longer courses (e.g. Diploma level) for career development of teachers. This can be done through self-branding or through affiliations with universities or vocational trainings that are supported and certified by the government – for example, the Skills Development certifying agency or other recognized vocational training agencies
3. Reintroduce SPELT into the training market by making its presence felt through aggressive marketing strategies.

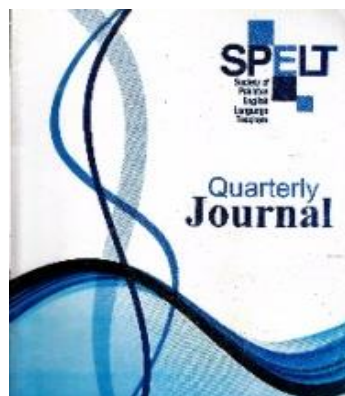


5. Journal Committee

- The Journal Committee has successfully met its target of bringing out two issues of Volume XXXI of the SPELT Quarterly Journal for the year 2018.
- Issues Nos. 1, 2 and 3 have already been published while No. 4 has been sent for printing.

Journal Committee Targets For 2018

Volume	Lead Article 2018	Author
Volume 33 No. 1, 2018	Against the Odds: Setting Up and Running an English Language Teachers Association in Pakistan	Dr. Fauzia Shamim Prof. Zakia Sarwar
Volume 33 No. 2, 2018	Thinking Global	Linda Raus
Volume 33 No. 3, 2018	Engaging the 21 st Century Learner through Social Media	Muhammad Umar Farooq
Volume 33 No. 4, 2018	Scaffolding Teachers' Professional Learning to Support Student Learning	Dr. Tina Sharpe



SPELT Quarterly Journal

Each issue constitutes:

- A lead research article (4000 to 5000 words)
- Short articles based on classroom teaching: (2000 to 3000 words)
- Exploiting Visual aids
- Teaching tips
- Global issues integrated into the language classroom
- Teacher talk (1500-2000 words)
- Learner Link (1200-1500 words)

Targets 2019

- Upload archives from the SPELT Journal on the Web space provided by the University of Hong Kong
- Maintain the standard and reputation of being a journal of international academic caliber.
- Provide more promotional space to Publishers and Institutions in the SPELT Journal.

6. Finance Committee 2018

Society of Pakistan English language Teachers: Financial Statement for the year ended June 30, 2018.

1. Receipts	2017	2018
Membership Fee	383,640	204,200
Conference & Workshop	2,015,371	979,796
Donations	115,000	20,593
Profit on Investment	426,826	1,024,119
	2,940,837	2,228,708
2. Expenditure		
Advertisement	8,000	16,500
Staff Salary	822,700	901,990
Telephone Mobile	93,640	50,430
Electric Bills	132,006	210,581
Legal Professional	39,000	85,000
Auditors Remuneration	20,000	20,000
Stationery & Photocopy	84,710	161,311
Postage	156,292	151,548
Repairs Maintenance	292,037	293,206
Security Charges	17,673	25,811
Transportation	15,950	11,505
Entertainment	51,455	96,140
Miscellaneous Expenses	14,060	40,764
Journal	170,921	(21,194)
Property Tax		34,463
Water Charges	6,140	16,220
Web Development	5000	10,262
Depreciation	359,384	360,561
	2,288,968	22,480,09

7. Academic Committee Report - 2018

Achievements of 2018

- A blend of novice and experienced trainers were invited to conduct the Academic sessions.
- All sessions were conducted successfully as per the set schedule and time.
- Training of Conference Presenters was organized in August and the session was conducted by the SPELT team.
- A small flyer about the Academic sessions was introduced for social media marketing.
- Information about the Academic sessions was also shared through the e-bulletin.

Two Hour Free Academic Sessions for Members and Non-Members January to December 2018

Date	ACD No	Titles of Academic Sessions	Presenter	No of Participants
January 27 2018	399	Keeping students engaged and involved in ELT classrooms	Wasif Khan	36
February 24 2018	400	The Constructivist approach for effective teaching	Mian Saad Ahmed	29
March 31 2018	401	Motivation - The Neglected Heart of Language Teaching	Hina Manzoor	16
April 28 2018	402	The role of unconditional positive regard (UPR) in ELT	Farooq Parekh	18
May 26 2018	403	Struggling readers in a classroom	Khadija Hamidani	10
June 30 2018	404	Nurturing critical thinking	Danish Sayanee	18
July 28 2018	405	Immersive technology and Google for Education	Madiha Saad Khan	21
August 13 2018	406	Learning to present best practices in International conferences	SPELT Team	18
September 29 2018	407	Inculcate 21st century skills in ELT classroom teaching	Wajeeha Zameer	21
October 27 2018	408	Teaching receptive skills to ESL learners through intensive reading strategies	Shumaila Umer	16
November 24 2018	409	Integrating gardening	Farah Musharaf	20
December 29 2018	410	Life Skills for Professionals	Rehmat Ebrahim	23

Targets for 2019

- To celebrate the 35th year of SPELT by hosting more than one session in a month.
- To build better relations with member schools/institutions and plan Academic sessions in collaboration with them
 - by conducting sessions at their venues
 - by inviting senior SPELTers to conduct Academic sessions.
- Search and invite volunteers in the Academic Committee to train them for future SPELT activities.
- Expand the outreach of SPELT by participating in Education Expo and other teaching and related conferences/events.



Date: December 28th, 2018

Time: 4:30-5:15pm

Venue: SPELT House

The Annual General Body Meeting started at 4:30 pm, with Mr. Saleem Ibrahim as chair. Mehmooda Asif, Working Committee, Subcommittee member, called the meeting to order. The meeting was adjourned due to lack of quorum.

The meeting was called to order again after a short break. Mehmooda Asif greeted the participants/attendees. She invited Talha Saleem for Tilawat and translation,

Agenda Item # 1: Reports for 2018 by all the SPELT Subcommittees

SPELT's seven committees' annual report presentations were presented on power point.

Agenda Item # 2: Election Proceedings

Election: The Election Convener was Mr. Saleem Ibrahim. The names of the newly elected coordinators, all of whom were elected unopposed, were announced by the election convener.



Dr. Fauzia Shamim
Programme Committee
Coordinator 2019-20



Dr. Bushra Khurram
Workshop Committee
Coordinator: 2019-20



Sonia Kazim
Conference Committee
Coordinator: 2019-20

The outgoing coordinators were then invited to formally hand over charge to the newly inducted coordinators.

- Mansoor Naz Vindhani, the outgoing Conference Coordinator thanked the Working Committee for their cooperation and requested that the same be offered to the incoming coordinator, Sonia Kazim.
- Khalida Sa'adat handed her responsibility as Programme Committee coordinator to Dr. Fauzia Shamim, expressing high regard for her constant assistance and contribution as its subcommittee member.
- Rehmat Ibrahim, the Workshop Committee coordinator, gave the reins to the new coordinator, Dr. Bushra Khurram, thanking the organization for giving her the platform to display her strengths.

Agenda Item # 3: Oath Taking

Mr. Saleem Ibrahim administered oath to the Programme and Workshop coordinators and pictures were taken. The Conference coordinator had sent in her regrets as she was travelling.

The Election Convener and SPELT members were thanked for taking out time and attending the SPELT AGM and Elections.

Mehmooda Asif thanked all the outgoing coordinators and congratulated all the new coordinators. She prayed that may all the SPELTERS keep the SPELT flag flying high not only throughout Pakistan but also around the world.

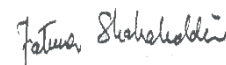
SPELT wishes all its members a very HAPPY and PEACEFUL NEW YEAR!

The meeting ended at 5:15 pm and refreshments were served.



Khalida Sa'Adat

Programme Committee Coordinator 2015-18
SPELT Working Committee
SPELT Head Office. Karachi



Fatima Shahabuddin

Working Committee Coordinator 2018-19
SPELT Working Committee

Minutes Taken and
Compiled by Salwa S. Abbasi

CHAPTER REPORTS

Abbottabad Chapter

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SPELT Conference 2018

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CONCLUSION

SPELT has now entered its 35th successful year. It has been a long journey from aspiration to achievement. During this long journey SPELT faced a number of challenges and hurdles but this did not stop its progress. As Edwin Memento quotes ‘Life’s challenges are not supposed to hold us back. They are supposed to give us strength to advance forward and press harder for what we want in life.’

SPELT’s success is due to the commitment and dedication of its founder members and volunteers. Vince Lombardi rightly says, ‘*The achievements of an organization are the results of the combined effort of each individual.*’

SPELT has made an impact in Pakistan and is recognized for its professionalism across the globe. In order to maintain this reputation, SPELT is constantly striving to expand its professional development activities for its members, and networking with ELT professionals both in Pakistan and internationally.

Looking ahead, SPELT will continue to build on the strength of teachers by empowering them to advance towards excellence in the field.

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(President) 2015-18

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SPELT ACTIVITIES 2018

AT A GLANCE



Glimpses of the Conference 2018





SPELT Conference Book Fair

